



UKG Payroll by Payroll Metrics

Key Benefits

- **Both Australia and New Zealand supported** in the payroll database
- **Single point access** with consolidated reporting
- **Multi-tenant, cloud native software**, offering the highest level of SaaS efficiency
- **Reduce payroll errors** and deliver timely, accurate payments
- **Single Touch Payroll (Aus) & Payday Filing (NZ)** compliant
- **Payroll with date effectiveness**
- **Real-time reporting & analytics** enables you to analyse payroll activity and trends, and support regulatory compliance
- **Empower your employees with self-service tools** that reduce administrative tasks
- **Supported by a local, experienced team** of services and support experts
- **Compliant with the Holidays Act**

The regulatory environments in both Australia and New Zealand are complex and constantly changing. **UKG Payroll is up-to-date with the award interpretation and structure of all awards.**

Drive efficiency and savings with a payroll solution that delivers the perfect payslip every time.

Looking to simplify your entire payroll process while ensuring accuracy and eliminating reliance on costly service bureaus? UKG Payroll by Payroll Metrics, an add-on module in the cloud-based UKG Dimensions® and UKG Ready® suites, delivers complete automation to streamline payroll processing, reduce errors, and ease your administrative burden.

With the Australian and New Zealand payroll landscapes having complex compliance obligations, this powerful, easy-to-use payroll solution provides the automated tools and high-quality information needed to help you control labour costs, minimise compliance risk, and improve workforce productivity.

Built for the cloud

UKG Payroll uses multi-tenant architecture. Benefits include simplified software management as customers are not required to manage new software updates. Customers are also not required to manage public holiday dates, tax tables, BSB table, leave rules, LSL, superannuation, and Kiwi Saver. Multi-tenancy maximises sharing of resources, allowing load sharing and efficient use of resources. Cloud delivery via Microsoft's Azure cloud platform guarantees 99.5% availability.

The screenshot displays the 'Pay Control' interface. At the top, there is a dropdown menu for 'Payroll' set to 'Monthly - Calculated'. Below this, the 'Payroll Name' is 'Monthly' and the 'Payroll Status' is 'Calculated'. A 'Run Type' dropdown is set to 'Scheduled'. The 'Pay Process Number' is 202004.0. The interface includes several date fields: 'Period End Date' (31/12/2019), 'Cut Off Date' (10/12/2019), 'Process Date' (11/12/2019), 'EFT Release Date' (13/12/2019), and 'Pay Date' (15/12/2019). There are also checkboxes for 'DMS Release' and 'Is Month End'. A 'Cut Off Time' field is set to 03:00. Below the settings, there is a 'Comment' field and buttons for 'Update', 'Request To Authorise', and 'Audit'. At the bottom, there is a 'Pay Control Report' section with a table of reports.

Report Name	Recipients
Bank Listing(By Surname).pdf	
Cost Analysis (CSV).csv	
DMS Paid By Employee(By Surname).pdf	
Net Pay Variance (CSV).csv	
Pay Journal (CSV).csv	
Pay Journal per Process(By Surname).pdf	
Pay Journal Summary .pdf	



Control every step of the payroll process for better results

UKG Payroll puts you in complete control of your payroll process. You can define all steps in the payroll process to reflect your unique business requirements and workflows. Import employee hours or synchronise with UKG Dimensions or UKG Ready Time Keeping. Run as many reports as needed, e.g., Pay Journal, General Ledger, Payroll Tax, etc., before finalising and submitting payroll to help ensure accurate results. Receive alerts throughout the process to flag issues and reduce errors.



Get the information and insight you need - when and how you need it

All payroll data is readily available through intuitive, highly configurable standard and ad-hoc reporting. Reports are created automatically when a payroll is processed or if requested, at end of month. Reports are stored in the customer report management repository as PDF and/or CSV files, where they are catalogued for easy retrieval. Reports can be delivered to specific recipients. For ad-hoc reporting, Merlin is UKG Payroll's intelligent query tool, which can access every table within the database. Designed for non-technical users, its features include HTML and comma delimited output, drag & drop field selection and pivot table creation, and integration with role-based payroll security, ensuring that managers see only the people and the values they are entitled to see.



Automation is the number one solution for payroll challenges

Replacing legacy payroll tools and manual methods with a unified Human Capital Management cloud platform can create a rock-solid foundation for all other initiatives aimed at improving the employee experience. The right system for time and payroll automation can reduce errors and costs caused by payroll leaks, increase efficiencies in payroll processing, and practically eliminate manual processes. UKG Payroll automates payroll and compliance so companies can empower managers to manage by exception - reviewing and approving employee time daily so pay accurately reflects time. This allows companies to leverage their payroll professionals' tremendous knowledge to take on a more strategic role in building engagement and mitigating risk within the organisation.



Manage payroll complexity and minimise compliance risks

The UKG Payroll module has proven capabilities to handle complex Australian and New Zealand payroll requirements. UKG Payroll helps your business ensure compliance to avoid fines and penalties. UKG Payroll helps you manage and maintain compliance with:

Australia	New Zealand
<ul style="list-style-type: none"> • Single Touch Payroll (STP) • National Employment Standards (NES) • Long Service Leave (LSL) • Payroll Tax • Annualised Salaries • Superannuation Guarantee Act 	<ul style="list-style-type: none"> • Payday Filing • Holidays Act <ul style="list-style-type: none"> • Relevant Daily Pay, Average Daily Pay, Average Weekly Earnings, Ordinary Weekly Earnings • Multiple Banking Formats • KiwiSaver

Put UKG Payroll to work for you 

Speak to Our Team

