



UKG for Construction

Gain Real-Time Visibility into Labour to Help Improve Your Bottom Line





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As technology rapidly advances within the construction industry, one element remains as critical as ever: your people. As the scope of the industry changes, the needs of the workforce become more complex. They expect to have data available in real time and receive in-the-moment feedback on requests. If construction companies want to attract and retain engaged employees, they must incorporate people-centric technology to drive productivity for better business outcomes.

UKG for Construction can help. Our integrated solutions incorporate workforce management, human capital management (HCM), and payroll in one unified solution, so you can have the visibility you need to make better business decisions, minimise compliance risk, control labour costs, and attract and retain a skilled workforce.

Easily manage complex pay rules

It can be difficult to manage many different types of pay — especially when taking union rules into consideration. UKG's purpose-built solutions can easily handle various types of pay rates, while managing complex union requirements. Organisations will have access to the data they need to minimise compliance issues and help negotiate better union bargaining agreements.

With a UKG solution in place, construction companies can ensure employees are always paid correctly — while avoiding compliance fines and consistently adhering to union regulations.

Understand and control labour costs

For many construction companies, labour is one of their largest expenses. Understanding your labour costs and trends can be the difference between moving people around at regular pay and staffing on overtime.

Key Benefits:

IMPROVE ACCURACY of job costing by tracking true labour costs for each job

APPLY COMPLEX PAY RULES automatically to avoid compliance issues

TRACK EMPLOYEE CERTIFICATIONS to help keep workers safe

GAIN REAL-TIME VISIBILITY into costly labour trends

MANAGE ALL YOUR workforce management, HCM and payroll requirements within one single solution



UKG can provide your organisation with a cost-effective solution that will enable you to gain real-time visibility into costly labour trends, apply the correct tax and over-time rules, correctly track and cost labour to jobs, and scale your staff up or down depending on your current and future project needs.

Attract and retain qualified workers

With many organisations struggling to find, onboard, and retain new workers due to labour shortages, talent acquisition and retention of an experienced workforce is more important than ever. UKG for Construction can help employers attract, engage, and retain qualified employees through a streamlined HCM experience, while helping cut down on the time it takes to fill and train for open positions.

Once employees are hired, they can onboard and get to work quickly and seamlessly with the help of UKG’s HCM solutions — but it doesn’t end there. UKG believes it is equally as important to retain employees. That’s why we offer modern solutions for your workforce that enhance the employee experience, allowing your people to work their way with technology that aligns with the experience they expect, such as mobile capabilities, automated time off requests, and one streamlined solution to manage all their information.

Support a safe working environment

Safety, and its associated costs, are major concerns within the construction industry. It can be difficult to determine and track the safety certifications of potential job candidates and existing employees. With a UKG solution, you can rest assured knowing you can easily track employee certifications and be notified when a certification expires.

Also, by utilising qualification-based rosters, you can ensure that the appropriate employees will be allocated tasks in accordance with the relevant job sites, helping you to remain compliant and keep your employees safe from harm.

Gain efficiency with a single streamlined solution

Using disparate solutions for your workforce management, HCM and payroll processes can leave room for error, and may result in unnecessarily time-consuming and duplicative administrative tasks.

By implementing a single solution to manage all your workforce management, HCM and payroll requirements, your organisation can improve workforce visibility, simplify the user experience, reduce complex integrations, and boost efficiency.



Put UKG for Construction to work for you:

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