



A complete solution for your Local Council organisation

Completing the ongoing tasks and responsibilities of your Local Council organisation starts with having the right tools in place. Streamlining and improving all your people processes gives management and supervisors the visibility required to manage employees across multiple locations and departments in a single, centralised application. UKG helps you:

- Simplify your systems with a single source of truth in the cloud
- Standardise your processes to help manage labour costs and maintain compliance
- Streamline your reporting and time off request processes to gain visibility into the entire workforce
- Attract and retain an engaged and motivated workforce



UKG at Work in
Local Councils

At UKG (Ultimate Kronos Group), we believe great organisations are powered by great people. Using UKG for Local Councils to attract and retain best-fit people and manage them more cost-effectively means your organisation can do more to deliver quality services to the community, while reducing costs and reallocating the savings to future projects.

CRITICAL BUSINESS ISSUES

Control labour costs



With part-time, temporary, and seasonal workers in multiple jobs across various departments, branches, and locations, tracking employee time manually can be time-consuming and error-prone. UKG for Local Councils automatically calculates multiple jobs/pay rates and streamlines management of your complex workforce, helping you reduce payroll errors, allocate costs accurately, and proactively control employee costs.

Increase productivity



Amid reduced funding and rising demand for services, you need to make sure your people are as engaged and productive as possible. UKG solutions automate and centralise manual processes, saving steps and giving staff more time for higher-level activities. You can manage all employee data through a single sign-on, and comprehensive reporting allows you to offer executives and managers deeper insight for smarter decision making.

Deliver safe, quality services



Hiring the right people and scheduling them to be in the right place at the right time will allow you to better provide quality programs and services to the community. With an automated UKG hiring process, you can identify skilled, dependable workers more efficiently and speed up onboarding. Centralised, standardised processes help improve efficiency and reduce the risks of approving ineligible staff and volunteers.

As monitoring the health and safety of your workforce becomes essential to avoiding the spread of illness, UKG has the tools you need to provide an extra line of defense. Through employee contact tracing and flexible attestation tools, you can be comfortable knowing your organisation can continue to operate safely.

Minimise compliance risk



Today, changing labour requirements, rules, and regulations make it nearly impossible to track and handle compliance concerns manually. With UKG solutions, you get proactive compliance management with automated tools that integrate with HR, time and attendance, and payroll to help you gain visibility and accountability into leave liability, which helps shield you from the impact of litigation.

Enhance employee engagement



It only makes sense that happy, engaged employees are going to be more effective in providing services and interacting with the community. UKG for Local Councils helps keep your employees satisfied by offering them workplace autonomy through mobile access, schedule flexibility, and more. This motivates them to do the best job they can and in turn leads to a more positive environment.

UKG at Work in Local Councils

PAYROLL MANAGER



How can we streamline payroll processes and deliver perfect payslips every pay period? How do we ensure proper pay for different pay types and multiple pay rates?

CRITICAL BUSINESS ISSUES

Control labour costs
Enhance employee engagement

PROGRAM DIRECTOR



How can we accurately allocate labour costs to programs, grants, and centres when employees work multiple jobs across multiple locations?

CRITICAL BUSINESS ISSUES

Control labour costs

LIFEGUARD



How can we track and report certifications? And how will we know when they are nearing expiration?

CRITICAL BUSINESS ISSUES

Deliver safe, quality services

MANAGER



How do we ensure we can quickly track those who have come in contact with an infected employee if they worked while unwell, and how do we confirm the health status of our workforce each day?

CRITICAL BUSINESS ISSUES

Deliver safe, quality services
Enhance employee engagement

FRONTLINE EMPLOYEE



How can we manage our schedules so that they suit the organisation as well as our own requirements for a flexible schedule?

CRITICAL BUSINESS ISSUES

Enhance employee engagement

EXECUTIVE DIRECTOR



How can we oversee the overall operation of the location and remote sites by managing labour costs, tracking compliance, and maintaining employees?

CRITICAL BUSINESS ISSUES

Minimise compliance risk
Enhance employee engagement

GYM MANAGER



How can we ensure that employee certifications and licences are up to date, staff-to-participant ratios are compliant, and we're scheduling to skill?

CRITICAL BUSINESS ISSUES

Deliver safe, quality services

HR MANAGER



How can we hire and retain top talent and provide the highest-quality programs and services while balancing cost and compliance constraints?

CRITICAL BUSINESS ISSUES

Deliver safe, quality services
Minimise compliance risk

CHILD CARE



How can we effectively manage employees at remote sites and empower managers to perform workforce management tasks on the go?

CRITICAL BUSINESS ISSUES

Increase productivity